Hazard Identification

Why?

Identifying hazards is the first step in preventing workplace accidents and ensuring a safe working environment. It's a sign of Care for yourself and your team mates.

What?

✓ Hazard identification involves recognizing and assessing potential sources of harm, such as wet floors, cluttered walkways, unguarded machinery, chemical spills.

✓ Walk the floor, observe work processes, engage with the colleagues.

✓ Be curious, challenge the status quo, if you feel something is unsafe, most likely it's unsafe!

✓ Report the hazard in a timely and precise manner. This will save lives!

✓ Do something to immediately stop the hazard, if feasible.

✓ Everybody should feel empowered to report hazards without fear of retaliation.

Questions

Open-ended questions

• What are some common hazards you have noticed in our workplace?

• Can anyone share an example of a hazard they reported and how it was addressed?

• Do you feel confident in the process for reporting hazards? How can we encourage more proactive hazard reporting among all employees?

Experience-based questions

• Have you ever seen a near-miss or accident that could have been prevented if the hazard was reported earlier? What happened?

• Can you recall a time when hazard reporting led to a meaningful safety improvement? What was the outcome?

• Have you ever hesitated to report a hazard? What made you unsure, and what could help make reporting easier?

What would you do?-questions

• If you notice a hazard, but you're unsure if it's serious enough to report, what should you do?

• You see a co-worker working near an unguarded machine, but they don't seem to notice the risk. How would you approach the situation?

• If a hazard you reported has not been fixed, what steps should you take next?

Spot the improvement-questions

• Are there any areas in our workplace where hazards are frequently overlooked? How can we improve identification and reporting?

• What improvements could be made to ensure hazard reporting is quicker and easier for everyone?

• How can we create a stronger culture where every employee feels responsible for identifying and reporting hazards?