

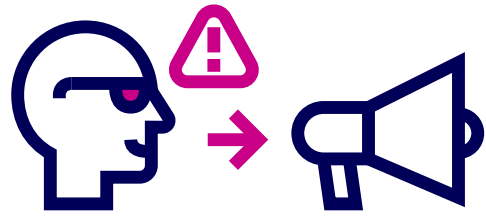
# Behaviors: See Something? Say and Do Something

## Why?

By reporting safety concerns and or behaviors it helps to maintain a safe and healthy work environment for yourself and your colleagues.

## What?

- ✓ Regular reporting of safety issues contributes to a safer workplace for everyone. It ensures that hazards are identified and addressed promptly, fostering a culture of safety.
- ✓ Encouraging Open Communication: When employees feel comfortable reporting safety concerns, it promotes open communication and trust within the organization. This can lead to a more engaged and motivated workforce.
- ✓ Reporting safety concerns can lead to improvements in safety protocols and procedures. This continuous feedback loop helps organizations refine their safety measures and training programs.



## Questions

### Open-ended questions

- What can happen if you do not report what you see?
- What is preventing you from reporting?
- Do you have an example of when you reported something and it was fixed?
- How can we make it easier for everyone to report safety concerns?



### Experience-based questions

- Have you ever reported a safety concern? What happened, and was the issue resolved?
- Can you recall a time when someone else reported a hazard that helped prevent an accident?
- Have you ever hesitated to report something? What made you unsure, and how could that be improved?



### What would you do?-questions

- If you see a safety hazard but aren't sure whether it's serious, what should you do?
- You witness a co-worker engaging in an unsafe behavior, but they tell you it's "no big deal." How do you handle the situation?
- If you report a safety concern and no action is taken, what should you do next?



### Spot the improvement-questions

- Are there any obstacles that make reporting safety concerns more difficult? How can we remove them?
- What improvements could be made to ensure reported safety concerns are followed up on more effectively?
- How can we encourage more people to speak up about safety concerns without fear of negative consequences?

